



HR LAW INHOUSE TRAINING PROGRAMS

HR LAW TRAINING

The workplace can be a minefield for any Manager or Supervisor who does not have up to date knowledge and skills to appropriately handle its legal issues. Who better to teach your staff about the legal issues than a senior solicitor who has practised solely in this field for their entire career?

HR Law offers workplace training which can be delivered at your offices or another venue on a variety of employment and industrial relations issues including:

- Equal Employment Opportunity
- Occupational Health and Safety
- Remuneration
- Performance Management
- Disciplinary Action
- Managing Ill and Injured Employees

Alternatively, if there are other workplace issues that you believe your employees could benefit from training in, we can tailor a workshop or training program to suit your requirements and business needs.

ABOUT OUR WORKPLACE RELATIONS TEAM

Led by Principal Jill Hignett, our team has extensive knowledge of workplace issues, which enables us to understand our clients' workplace activity in order to advise about, negotiate and document all forms of employment and industrial relations matters.

Our specific areas of expertise include:

- Advising employers on risk management including policy drafting and preventative procedures
- Drafting employment contracts and independent contractor agreements
- EBA negotiations
- General workplace issues
- Advising employers on and conduct of litigation arising from Employment and Industrial Relations matters
- Advising on and negotiating Union and wage disputes
- Restraint of trade issues
- Representation in the resolution of employment disputes by negotiation, conciliation and appearance in state and federal jurisdictions
- Advising employers and employees on sexual harassment complaints, discrimination claims and equal opportunity issues.

ABOUT THE TRAINING

Our workplace training is not about a 'one size fits all' approach. We understand that different businesses and individuals have different training requirements and our programs are all tailored to individual client needs in terms of the length of the sessions, the topics covered, the level of detail of the discussion and the materials we hand out to participants.

Choose one or more of the training modules listed, or design your own using a combination of several modules. Our trainers will adapt each session in order to meet your training objectives and those of your participants.

OUR LEAD TRAINER

Craig Cameron, an Associate at HR Law, is our lead trainer. Craig is a solicitor with extensive practical experience in employment law and teaching experience in various IR and law courses at Griffith University.

FOR FURTHER INFORMATION

For further information about HR Law's workplace training modules, please contact Madeline Hart on (07) 3895 8011 or via e-mail at m.hart@hrlawyers.com.au